



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
March 19, 2024

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

REGULAR MEETING

March 19, 2024

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- **SUPERINTENDENT’S REPORT**
 - Student Congress Report

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for February, 2024.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|----------------------|--------|
| Joseph Pawlicki | Pre-K |
| Alondra Aguirre | Pre- K |
| Austin Vasquez | K |
| Pari Butani | K |
| Amira Muriel | K |
| Taylor Goodwin | 1 |
| Janae Jones | 1 |
| Dylan Diaz | 1 |
| Landon Castellanos | 1 |
| Mia Tudryn | 2 |
| Victoria Bedoya | 2 |
| Malia Byndloss | 2 |
| Jayce Lanfranco | 3 |
| Nylah Mahan | 3 |
| Sara Djuteski | 3 |
| Ariana Williams | 4 |
| Michael Miranda-Diaz | 4 |
| Aiden Navarro | 4 |
| Dana Saadeh | 4 |

| | |
|--------------------|---|
| Julia Kosmaczewski | 5 |
| Vivaan Patel | 5 |
| Margys Koka | 5 |

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|---------------------|---|
| Nicholas Manginelli | K |
| Claire Yamada | K |
| James Grullon | K |
| Lea Dardina | 1 |
| Ivelisse Sanchez | 1 |
| Ashton Delisser | 1 |
| Sidharth Praveen | 1 |
| Emma Lemanski | 1 |
| Carlos Sanchez | 2 |
| Matthew F. Fabrizio | 2 |
| Robert Garcia | 2 |
| Phillip Stolarz | 3 |
| Sara Ferko | 3 |
| Avery Silva | 3 |
| Sophia Smith | 4 |
| Julia Matuszewski | 4 |
| Nyla Stradford | 5 |

| | |
|-------------|---|
| Mia Camacho | 5 |
|-------------|---|

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|-------------------------|-------|
| Yaeli Hernandez Valerio | Pre-K |
| Ayla Reed | Pre-K |
| K'Lee Gutierrez | Pre-K |
| Adrian Hernandez | Pre-K |
| Gian Nunez Nin | K |
| Saed Anuz | K |
| Florian Dzila | K |
| Mason Minaya | K |
| Melissa Rodriguez | 1 |
| Hudson Youngs | 1 |
| Jade Garcia | 1 |
| Ashley Rodriguez | 2 |
| Michael Grasso | 2 |
| Mohamed Kharrazi | 2 |
| Sabian Cruz | 3 |
| Megan Dorvilus | 3 |
| Matthew Plata | 3 |
| Aryam Narciso | 4 |
| Philip Banka | 4 |

| | |
|------------------------|---|
| Lyam Rivera Sims | 4 |
| Mia Luetkemeyer | 4 |
| Darla Jimenez Gonzalez | 5 |
| Bryan Maldonado | 5 |
| Eknoor Kohli | 5 |

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

| | |
|----------------|---|
| Hussein Elreda | 6 |
| Brandyn Moody | 7 |
| Diana Khoma | 8 |

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

| | |
|-----------------|----|
| Pancham Chauhan | 9 |
| Elliot Roman | 10 |
| Morgan Lamy | 11 |
| Brianna Kario | 12 |

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

| PA-1 | Name | Position | UPC# | Salary | Location | Effective Date |
|------|---------------------|--------------------|---|-------------------------------|----------|-------------------------------------|
| A. | Christian Centrella | Technology Analyst | TCH.12.TECH. A.NA.02 11-000-252-100- 12-000-00 | \$48,000 <i>(prorated)</i> | District | Upon Completion of Background Check |

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.:18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

| PB-1 | Name | Position | UPC# | Location | Effective Date |
|------|----------------|--------------------|--|------------------------|--|
| A. | Michael Garzon | ELA Teacher | TCH.01.LAL1M.HS.03 11-140-100-101-01- 003-00 | Memorial High School | 4/25/24 |
| B. | Leila Puentes | Elementary Teacher | TCH.03.ELEM.ELL.07 11-120-100-101-03- 000-00 | Gilbert Avenue School | 4/26/24 |
| C. | Carlos Flores | Spanish Teacher | TCH.11.FORL.MS.02 11-130-100-101-11- 004-00 | Memorial Middle School | 03/06/24 |
| D. | Andrea Kelly | Elementary Teacher | TCH.03.ELEM.EL.05 11-120-100-101-03- 000-00 | Gilbert Avenue School | 3/18/24 <i>(revised from the January 23, 2024 Agenda)</i> |

| | | | | | |
|----|----------------|--------------------|--|------------------------|---|
| E. | Rosette Hlinka | Teacher of Science | TCH.11.FORLM.MS.01 11-130-100-101-11- 004-00 | Memorial Middle School | 3/8/24 <i>(revised from the January 23, 2024 Agenda)</i> |
|----|----------------|--------------------|--|------------------------|---|

2) Dr. Anthony Iachetti, Superintendent of Schools recommends rescinding the appointment of Melissa Damato, Leave Replacement, Gilbert Avenue School effective March 4, 2023.

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2023/2024 school year, paid through payroll deductions of mentees (NJDOE rate)

| Mentee | Mentor |
|------------------|-------------|
| Samantha Nuziale | Lynn Kassai |

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

| PE-1 | Name | Position | UPC # | Salary | Location | Effective Date |
|------|-----------------------|----------|--|-------------------|-------------------------|-------------------------------------|
| A. | Dina Villagran | Aide | AIDE.04.1TO1.NA.03 11-216-100-04-909-00 | \$17.50 (Hour) | Sixteenth Avenue School | Upon Completion of Background Check |
| B. | Gina Pettigano-Oswald | Aide | AIDE.11.AUST.NA.04 11-212-100-106-11-000-00 | \$17.50 (Hour) | Memorial Middle School | Upon Completion of Background Check |

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2023/2024 school year, pending the results of a criminal background check:

Brunilda Bracellari
Gina Pettigano-Oswald
Josiah Stankus
Angelo Iudicci

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Leave of Absence**, for:

| PJ-1 | Name | School | Position | From | To |
|-------------|-------------|-----------------------|-----------------|--|-----------|
| A. | Susan Azcuy | Gantner Avenue School | Behaviorist | 3/4/24 <i>(Unpaid, revised from February 27, 2024 Agenda)</i> | 3/20/24 |

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023-2024 school year, for the following employees to attend workshops:

| PK-1 | Name | Position | Date | Sub Required | Cost | Activity | Location |
|-------------|--------------------|-----------------------------------|-------------|---------------------|---|--|-----------------|
| A. | Corinne DiMartino | High School Principal | 3/20/2024 | No | No Charge | How to Create High Quality School Schedules with Ease | Virtual |
| B. | David Warner | Director of Planning & Innovation | 7/18/2024 | No | No Charge | interNETworking 2024 | Long Branch, NJ |
| C. | Carmelina Buffa | Educational Technology Specialist | 3/20/2024 | No | No Charge | ClassLink User Group | Clifton, NJ |
| D. | Jennifer Kabrt | Supervisor of Special Services | 4/26/2024 | No | No Charge | NJPSA/FEA Annual Special Education Summit | Monroe, NJ |
| E. | Stephanie Kaliades | CST - OT | 5/6/2024 | No | \$279.00 to be funded through Title IIA | Improving Attention, Focus & Function | Virtual |
| F. | Lauren Fiorino | Guidance | 4/12/2024 | No | No Charge | Sandy Hook Promise Say Something Violence Prevention Program | Virtual |
| G. | Deanna Palmiere | School Counselor Sixteenth Avenue | 4/19/2024 | No | \$35.00 to be funded through Title IIA | 20th Annual School Counselor Conference | Union, NJ |
| H. | Carolyn | Teacher | 4/19/2024 | Yes | \$75.00 | AI for the | Paramus, |

| | | | | | | | |
|--|----------|---------------|---------|--|--|----------|----|
| | Stefanou | Middle School | (½ day) | | | Educator | NJ |
|--|----------|---------------|---------|--|--|----------|----|

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

| PL-1 | Name | School | From | To | Teacher | Subject |
|------|--------------------------------|--------------------------|---------|--|-----------------------|---------|
| A. | Sabrina Involino (Stockton) | Gantner Avenue School | 1/14/24 | 5/3/24 <i>(Revised from 6/27/23 agenda)</i> | Desiree D'Agostino | Speech |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PL1

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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|-------------|
| 2. STUDENTS |
|-------------|

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Preferred Home Health Care & Nursing Services*** School Staffing Agreement for student ZA/113635 for the 2023/2024 school year.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Esther Fridman M.D.*** to provide psychiatric evaluations to students for the 2023/2024 school year.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide TOD and Hard of Hearing Services to student AM/107043 for the 2023/2024 school year.

- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

| S-4 | SID | School Name | Dates | Tuition |
|-----|--------|---|-----------------|-------------|
| A. | 113290 | The Bergen Center for Child Development | 3/18/24-6/30/24 | \$18,688.21 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve out of district ***one to one aide(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

| S-5 | SID | School Name | Dates | Tuition |
|-----|--------|---|-----------------|-------------|
| A. | 113290 | The Bergen Center for Child Development | 3/18/24-6/30/24 | \$13,200.00 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of:

Seconded By:

Consent Vote on Items: S1-S5

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| 3. GENERAL |
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G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

| G-1 | School Activity | Loc./ Sch. | Date/Time | Participants | Adm./Teach. Coach/Advis. |
|-----|---|---------------------------|---------------------------------------|---------------------------------------|--------------------------|
| A. | Field Trip to Imagine That | Florham Park, NJ | 04/24/24 9:00am to 1:30pm | Gantner Avenue Grade K Students | Ms. Jackter |
| B. | Field Trip to Van Saun Park Zoo | Paramus, NJ | 5/14/24 9:00am to 1:00pm | Gilbert Avenue Grade K Students | Mr. Alberta |
| C. | High School Football will hold a series of coaching clinics for the youth coaches in town. This is to get all youth organizations to do the same schemes as the High School. This will create continuity for our Athletes | High School Gym/Classroom | 6/4/24 and 6/6/24 6:00pm to 8:00pm | High School Coaches and Youth Coaches | Ms. DiMartino |
| D. | Ski Club Trip will go on a trip to Big Snow at The American | East Rutherford, NJ | 3/25/24 3:30pm to | High School Ski Club Members | Ms. DiMartino |

| | | | | | |
|----|--|-----------------------------|--------------------------------|--|---|
| | Dream Mall | | 6:30pm | | |
| E. | Autism Acceptance Week All Students and Staff may participate in dress-down days to demonstrate autism awareness. | All Schools | 4/8/24- 4/12//24 | All Students and Staff | Ms. Jackter Mr. Alberta Ms. Sharples Ms. Fasouletos Ms. DiMartino |
| F. | Instrumental Demonstration Gantner Avenue School will host all three elementary schools in an instrumental demonstration for parents and students. | Gantner Avenue Gym | 6/11/24 5:00pm to 7:00pm | Gantner Avenue, Gilbert Avenue Sixteenth Avenue Schools 3rd & 4th Grade Students and Parents | Ms. Jackter Mr. Alberta Ms. Sharples |
| G. | Spring Concert Students in grades 3rd, 4th and 5th will perform songs they have learned in the Spring Concert | Gantner Avenue Gym | 5/16/24 6:30pm to 9:00pm | Gantner Avenue Parents | Ms. Jackter |
| H. | Imagine That!! Field Trip | Florham Park, NJ | 5/30/24 9:30am to 2:00pm | Gilbert Avenue Grade K- 2nd LLD Classes | Mr. Alberta |
| I. | Senior PE Field Trip To Trescape Adventure Park A high ropes course built in the trees and is connected by obstacles and zip lines. This will help students build teamwork, confidence and self esteem | Vernon, NJ | 5/20/24 8:30am to 2:45pm | High School 12th Grade Students | Ms. DiMartino |
| J. | Assembly Program about Internet Safety and Social Media Awareness by High Impact Youth Training Solutions | Middle School Auditorium | 4/25/24 | Middle School Students | Ms. Fasouletos |
| K. | Parent Presentation about Internet Safety and Social Media Awareness by High Impact Youth Training | Middle School Auditorium | 4/24/24 6:30p.m. | Parents and Guardians | Ms. Fasouletos |

| | | | | | |
|----|---|-----------------------------------|---|--|---------------------------------|
| L. | All Freshman Assembly, All Freshman Leadership Workshop by Real Inspiration, Inc. | High School Auditorium | 5/7/24 | High School 9th Grade Students | Ms. DiMartino |
| M. | Weather Assembly Program by John Marshall Weather | Gantner Avenue School | 6/11/24 9:30 a.m. | Gantner Avenue Grade 3, 4 & 5 students | Ms. Jackter |
| N. | Weather Assembly Program by John Marshall Weather | Sixteenth Avenue School | 6/11/24 1:00 p.m. | Sixteenth Avenue Grade 3, 4 & 5 students | Ms. Sharples |
| O. | Weather Assembly Program by John Marshall Weather | Gilbert Avenue School | 6/17/24 9:30 a.m. | Gilbert Avenue Grade 3, 4 & 5 students | Mr. Alberta |
| P. | Dinner Celebration Field Trip to Krakus Restaurant. Dinner celebration of the Polish Culture and Food | Wallington, NJ | 4/24/24 3:30pm to 4:45pm | Middle School and High School Polish Club Students | Ms. Fasouletos Ms. DiMartino |
| Q. | Field Day Annual Gilbert Activity | Gilbert Avenue Gym | 5/31/24 8:45am to 3:15pm Rain date 6/3/24 | Gilbert Avenue K-5th Grade Students | Mr. Alberta |
| R. | Wellness/Massages for Staff Health and Wellness staff appreciation. Select Wellness will offer complimentary light breakfast and 15 minute chair massage to staff | Gilbert Avenue School | 4/16/24 9:00am to 3:00pm | Gilbert Avenue Staff | Mr. Alberta |
| S. | Kindergarten Orientation for incoming 2024/2025 kindergarten families | Gilbert Avenue Multi Purpose room | 6/10/24 9:30am | Gilbert Avenue Incoming Grade K Students | Mr. Alberta |
| T. | The High School Football Team will participate in a 7x7 passing tournament with other teams. Teams will be charged \$200.00 to participate | High School Football Field | 7/24/24 1:00pm to 6:00pm Rain date 7/25/24 | High School Football Players and Participating Teams/Districts | Ms. DiMartino |
| U. | Spring Concert | Gilbert Avenue | 5/30/24 | Gilbert Avenue | Mr. Alberta |

| | | | | | |
|----|--|---|---|--|--|
| | 3rd grade students will perform on their recorders and grades 4th and 5th band students will perform a concert | Multipurpose Room | 6:00pm to 8:00pm | 3rd to 5th Grade Students | |
| V. | Turtle Back Zoo Field Trip Students will get a visual of the various biomes and how animals live and adapt to their habitat | West Oran, NJ | 4/29/24 9:00am to 3:00pm | Sixteenth Avenue 1st Grade Students | Ms. Sharples |
| W. | District Spring Arts Showcase follow-up presented through the Botello Consulting Group in support of the district's initiative regarding culturally responsive teaching & learning | High School | 5/9/2024 6:00 p.m. to 7:30 p.m. | District Students & Families | District Administrators |
| X | Math Contest for Pre-Calculus & Pre-Calculus Honors students (Sophomores & Juniors) Sponsored by Monmouth University | High School | Week of 5/20/24 one 60-minute period | 10th & 11th grade Pre-Calculus Students | Mr. Shin |
| Y. | Breslin PAC at Felician College. Students will watch a performance of five famous short stories through Chamber Theatre Productions | Lodi, NJ | 4/22/24 9:00am 1:30pm | Middle School ELA Honor Students | Ms. Fasouletos |
| Z. | Incoming Kindergarten students will be screened by teachers | Gilbert Avenue School | 6/12/24 to 6/14/24 | Incoming Kindergarten Students | Mr. Alberta |
| AA | Arts and Creations Pottery Students will express their creativity by painting pottery and encouraging them to make decisions | Sixteenth Avenue Blacktop | 5/2/24 9:00am to 11:00am | Sixteenth Avenue 2nd Grade Students | Ms. Sharples |
| BB | Mental Health Awareness All students and staff may participate in dress down days | Gantner Avenue Gilbert Avenue Sixteenth | 5/13/24 to 5/17/24 | All Elementary School Students and Staff | Ms. Jackter Mr. Alberta Ms. Sharples |

| | | | | | |
|----|--|-----------------------|---------------------------------------|--------------------------------------|---------------|
| | to demonstrate mental health awareness | Avenue | | | |
| CC | Wrestling Police Club All Elmwood Park Wrestling Students will participate in the Elmwood Park Police Department Wrestling Club | High School Small Gym | 4/3/24 to 6/19/24 6:00pm to 8:00pm | All Interested Elmwood Park Students | Ms. DiMartino |

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donations(s)* as submitted, for the 2023/2024 school year.

| G-2 | Donation | Donator(s) | Location |
|------------|----------------------------------|-------------------|-----------------|
| A. | High School Production Playbills | Mr. Mosticchio | High School |

Motion of:

Second by:

Consent Vote on item: G1-G2

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

February 27, 2024
February 27, 2024

Motion of:

Seconded by:

Consent Vote on items: M1

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the February 2024, financial report, as submitted, which includes the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of February 2024 that

no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of February 2024, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 37382 through 37512 totaling \$1,569,090.03 and wire transfers totaling \$27,166.30 from Spencer Savings Bank Board of Education General Account, check numbers 1639 through 1641 totaling \$104,226.69 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for February 29, 2024 in the total amount of \$1,238,964.54.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for March 15, 2024 in the total amount of \$1,249,492.24.

F5. ADOPTION OF 2024-2025 PRELIMINARY BUDGET

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education hereby adopts the FY 2024/2025 **Preliminary Budget** for submission to the County Office as follows:

| | |
|------------------------------------|----------------------------|
| CURRENT GENERAL EXPENSE | \$61,821,717 |
| CAPITAL OUTLAY | \$ 7,654,163 |
| TRANSFER TO CHARTER SCHOOLS | <u>\$ 1,518,242</u> |
| TOTAL GENERAL FUND | \$70,994,122 |
| | |
| TOTAL SPECIAL REVENUE FUND | \$ 1,270,527 |
| TOTAL DEBT SERVICE FUND | <u>\$ 2,625,700</u> |
| TOTAL DISTRICT BUDGET | \$74,890,349 |
| | |
| GENERAL FUND TAX LEVY | \$36,169,708 |
| | |
| DEBT SERVICE TAX LEVY | \$ 1,669,649 |

BE IT FURTHER RESOLVED:

This budget withdraws \$6,782,805 from the district's Capital Reserve Account to support Capital Projects;

AND

As per policy #6471 and NJAC 6A:23B-1.2(b) which provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement and that for the 2023/2024 school year the Board of Education appropriated \$21,653 for travel and has spent \$7,656 to date; that the Board of Education hereby establishes the school district travel maximum for the 2024/2025 school year be set at the sum of \$22,301 and that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded;

AND

that this FY 2024/2025 preliminary budget may be revised prior to final adoption on April 24, 2024, to reflect any changes required by the board of education or Interim Executive Bergen County Superintendent of Schools.

F6. APPROVE GRANT # 23E00472 FOR THE PRESCHOOL FACILITIES EXPANSION

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the Grant Number 23E00472, in the amount of \$6,105,082.

WHEREAS: The above referenced grant shall be implemented in accordance with the Fiscal Year (FY) 2023. Notification of Grant Award and the FY2023 Preschool Facilities Expansion application, including assurances, filed with the NJDOE which was used as the basis of awarding; and

WHEREAS: The grant shall be administered and monitored in accordance with the appropriate state and federal regulations; and

WHEREAS: Wherever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written between LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A.; and

WHEREAS: The contents of Attachments A&B, Grant Agreement Terms and Conditions of the Department of Education, have been viewed by accessing the link here, and the terms have been accepted.

F6. APPROVE TO CANCEL OUTSTANDING CHECKS

BE IT RESOLVED: that the board of education approve to cancel the outstanding checks listed below, from the following bank accounts over one year old, effective March 2024.

General Bank Account

#35133 \$150.00
#35230 \$ 39.99
#35253 \$350.00

Payroll Account

#191448 \$1,845.02

Student Activity Account

#87017 \$4,360.00

Athletic Account

#70502 \$ 87.00

Motion of:

Seconded by:

Consent Vote on items:

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG 3. APPROVAL TO RESCHEDULE THE APRIL 23, 2024 BOARD MEETING

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve rescheduling the board meeting of April 23, 2024, to **WEDNESDAY, APRIL 24, 2024**, to present the 2024-2025 budget.

Motion of:

Seconded by:

Consent Vote on items: BG1-BG3

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
 #2023-2024-070-03
 #2023-2024-080-02

Motion of:

Seconded by:

Consent Vote on items: H1

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

L. LEGAL

L1. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,472.05, and appropriate the funds for professional services to In-Line for Replaced Heating Actuator at 16th Avenue School, account #11-000-261-420-15-000-04.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,156.99, and appropriate the funds for professional services to

In-Line for Replaced Fan motor at Memorial High School,
account #11-000-261-420-15-000-01.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,000.00, and appropriate the funds for professional services to JMTK for Snaked Water cooler Line at Gilbert Avenue School, account #11-000-261-420-15-000-03.

L4. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,431.80, and appropriate the funds for professional services to Shaws for Exit Alarms at 16th Avenue School, account #11-000-261-420-15-000-04.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$5,639.37, and appropriate the funds for professional services to WTI for Roof Leak Repair at Gilbert Avenue School, account #11-000-261-420-15-000-03.

L6. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$8,582.27, and appropriate the funds for professional services to WTI for Roof Leak Repair at 16th Avenue School, account #11-000-261-420-15-000-04.

L7. ENTRANCE INTO CONTRACTS WITH SOUTH BERGEN JOINTURE COMMISSION FOR THE 2024/2025 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve entrance into a Joint Transportation Agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Service Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period July 1, 2024 through June 30, 2025.

BE IT FURTHER RESOLVED: that the board of education also does hereby approve entrance into a Transportation Services Agreement with the South Bergen Jointure Commission for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period July 1, 2024 through June 30, 2025.

BE IT FURTHER RESOLVED: that the subject services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out-of-district special education, vocational, summer programs, athletics, field trips and other transportation.

BE IT FURTHER RESOLVED: that the board approves entering into contract with the South Bergen Jointure Commission for said services; and agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

BE IT FURTHER RESOLVED: that the board of education hereby authorizes the Board President and the Board Secretary / Business Administrator to execute the contract documentation which will be maintained and made available for public inspection at the Board Secretary/Business Administrator offices.

Motion of:

Seconded by:

Consent Vote on items: L1-L7

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

A. ADOPTION OF POLICIES AND REGULATIONS

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policies, as follows:

| | |
|--------|--|
| P 1140 | Educational Equity Policies/Affirmative Action (M) (Revised) |
| P 1523 | Comprehensive Equity Plan (M) (Revised) |
| P 1530 | Equal Employment Opportunities (M) (Revised) |
| P 1550 | Equal Employment/Anti-Discrimination Practices (M) (Revised) |
| P 2260 | Equity in School and Classroom Practices (M) (Revised) |
| P 2411 | Guidance Counseling (M) (Revised) |
| P 3211 | Code of Ethics (Revised) |
| P 5570 | Sportsmanship (Revised) |
| P 5750 | Equitable Educational Opportunity (M) (Revised) |
| P 5755 | Equity in Educational Programs and Services (M) (Abolished) |

| | |
|----------|--|
| P 5841 | Secret Societies (Revised) |
| P 5842 | Equal Access of Student Organizations (Revised) |
| P 7610 | Vandalism (Revised) |
| P 9323 | Notification of Juvenile Offender Case Disposition (Revised) |
| P 2423 | Bilingual Education (M) (Revised) |
| P 2431.4 | Prevention and Treatment of Sports-Related Concussions & Head Injuries (M) (Revised) |
| R 1530 | Equal Employment Opportunity Complaint Procedure (M) (Revised) |
| R 2200 | Curriculum Content (M) (Revised) |
| R 5440 | Honoring Student Achievement (Revised) |
| R 2260 | Equity in School and Classroom Practices Complaint Procedure (M) (Revised) |
| R 7610 | Vandalism (Revised) |
| R 2423 | Bilingual Education (M) (Revised) |
| R 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised) |

Motion of:

Seconded by:

Consent Vote on items: A1

| | KC | DD | CF | EM | CP | KP | DZ | DA | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on March 19, 2024.

Mark S. Jacobus, Business Administrator/Board Secretary